

# NEET Reduction and Prevention Delivery Plan 2017 - 2021

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# Implementation Plan

Priority	Key Actions	Expected Outcomes	Lead	Milestones	Progress RAG	Review / Progress issues
<b>WCC NEET Strategy Group</b>	Broaden representation to include coverage of all vulnerable groups and WCC CFC services	Increased shared ownership, buy-in and strategic & operational collaboration	Skills and Investment Group Manager	new members invited Spring 2018		
<b>Focussing on the most vulnerable</b>	Establish <i>NEET Solutions Panels</i> in each district	Improved multi agency joint working to support identified young people	Skills and Investment Group Manager	By December 2017		
	Address data sharing barriers between key stakeholders (e.g. DWP)	Improved identification and tracking to "turn numbers into names" to enable targeted support	16~+ Co ordinator	On-going		
	Ensure programmes in place & standards of teaching, learning and qualification are high for vulnerable young people	WTPA NEET Provider Group formed	Skills and Investment Group Manager	June 2017		

	Secure continued funding for NEET activity	Map and Gap Exercise to be completed, including discussion on European funding options.	Skills and Investment Group Manager			
	Complete review of WCC internal provision	WCC Internal provision - Implement post Ofsted improvement plan ref 16-18 alternative provision	Skills and Investment Group Manager			
		Review effectiveness of Post 16 contract with Babcock Prime	Commissioning Manager – Schools and Settings			
	Develop proactive pathways for Red Ronis and Looked after Children	Improved outcomes for young people who are at risk or Looked After children ( including those in CP)	Looked After children and Care leavers teams			
<b>Focussing on the most vulnerable cont.</b>		Virtual School Careers Planning and Mentoring Pilot for all Looked after children.	Virtual School Skills and Investment Group Manager			

	Work with other agencies to improve working practices with vulnerable groups	Improved working practice with Looked After Children and SEN young people between agencies and WCC	Skills and Investment Manager SEND/Care teams			
		Care leavers Strategy Working Group delivery plan completion	Care Leavers Group Manager			
<b>Corporate Parenting</b>	Raise awareness of corporate parenting responsibilities ref Looked After Children NEETs and develop WCC offer to our young people across organisation	Greater acknowledgement of corporate parenting responsibilities and being acknowledged as the "family firm"	Skills and Investment Manager/ Care leavers Manager	On-going		
	Needs of Looked After Children and Care leavers and targeted approaches are prioritised	Delivered Care leaver promises activity	Assistant Director Children Services	Ongoing		
		Proactive solutions found around Looked After children and careers planning support	Virtual School Head	Ongoing		

<b>Making NEET prevention everybody's business</b>	Roll out of NEET Strategy to WCC SLT, Council Members and staff in CFC	Raised awareness, ownership and buy-in to joint working	CFC SLT	Dec 2017		
		Map Internal Services in WCC role in NEET	Skills and Investment Manager	December 2017 ongoing		
		Increased operational collaboration between stakeholders county-wide and in localities	Skills and Investment Manager	2017 - 2021		
<b>Linking with business and the local economy</b>	Develop closer and stronger working relationships with key stakeholders	Improved understanding and joint working with LEP and DWP (Job Centre Plus)	Skills and Investment Group Manager	On-going		
	Connecting Schools to Business	Better links with Worcestershire businesses and schools	Skills and Investment Group Manager	Ongoing – Contract till August 2020		
		Improved quality careers planning support in schools – CEC programme	Connecting Schools and Business Programme Manager	Ongoing – Contract till August 2020		
	Apprenticeship	Wider range and accessibility of	Skills and Investment Group	ESF Stage 2 bid in Dec		

	Clearing House	apprenticeship opportunities	Manager	17 – Launch March 2018		
	Careers Hub	Develop web based one stop shop on careers for young people in Worcestershire.	Skills and Investment Group Manager	Launch March 2018		
	Fusion Consortium of Housing providers	Potential for partnership approach towards housing solutions and apprenticeships for vulnerable learners	Assistant Director CFC	Spring 2018		
<b>Right Service, Right Provision</b>	Prioritise capacity for identification and tracking in service transformation / commissioning	Sustainable resources identified for key Identification & tracking functions	Skills and Investment Group Manager	On-going		

	decisions					
	Map delivery and support services for young people who are NEET aged 16-25	Multi Agency joint working approaches to enable better and more effective solutions for young people	Skills and Investment Manager	Annual update - September 2017 Mapping		
	Harness potential to increase targeted support through improved joint working	Multi-agency joint working approaches and (e.g. NEET Solutions Panels) enable better targeting and agreed planned interventions that maximise capacity and recognise service strengths.	Commissioning Manager / Babcock Prime	On-going		
<b>Managing service risks</b>	Identify and address potential" single points of failure"	Identify and implement mitigating actions to ensure continuity of support for data gathering and reporting, identification and tracking	16+ co ordinator	Ongoing		
		Effective Performance Management and Monitoring of Babcock Contract to ensure LA statutory duties are	Skills and Investment Group Manager/ Babcock Commissioning team	Review in October 2017		

		completed		Ongoing		
<b>Listening to and involving young people</b>	Share strategy and work with representative groups e.g. Youth Cabinet, UK Youth Parliament, Who Cares, We Care, Speak Out, Young Carers Focus Group	Young people are consulted engaged and involved young in developing, delivering and monitoring the effectiveness of the NEET Strategy and its actions.	Participation & Engagement Team  Commissioning Manager: Young People	On-going		



# Combined Percentage of Years 12 to 13 NEET and Unknown

4.4%

**Increasing**

## Percentage of Years 12 to 13 NEET

May 2017  
3.4%

402 young people

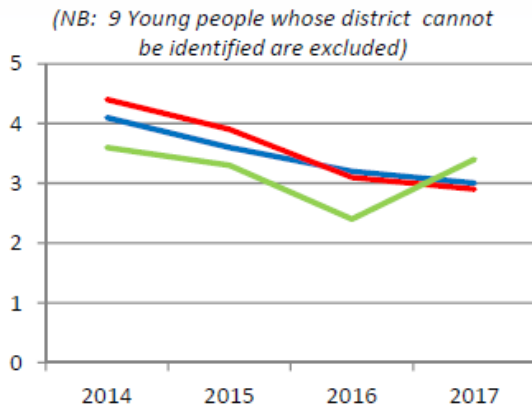
(Available to Labour Market = 284)

DISTRICT	NEET %	NEET	RONI	Vul. Gps
Bromsgrove	2.3	45	20	4
Malvern Hills	3.8	57	31	4
Redditch	3.5	65	48	11
Worcester City	5.3	108	67	21
Wychavon	2.7	64	29	8
Wyre Forest	2.6	54	29	8

Year	NEET %
12	3.2
13	3.5

Year	AVG (Wks)
12	21
13	29



NEET Joiners	22
From Positive	18
NEET Leavers	11
To Positive	11

(NB: Only shows Joiners and Leavers for current month)

	2014	2015	2016	2017
England	4.1	3.6	3.2	3.0
West Mids	4.4	3.9	3.1	2.9
Worcestershire	3.6	3.3	2.4	3.4

## Percentage of Years 12 to 13 Unknown

May 2017  
1.0%

122 young people

(total cohort = 11,956)

DISTRICT	Unknown	Unknown %
Bromsgrove	14	0.7
Malvern Hills	12	0.8
Redditch	23	1.2
Worcester City	24	1.2
Wychavon	23	1
Wyre Forest	19	0.9

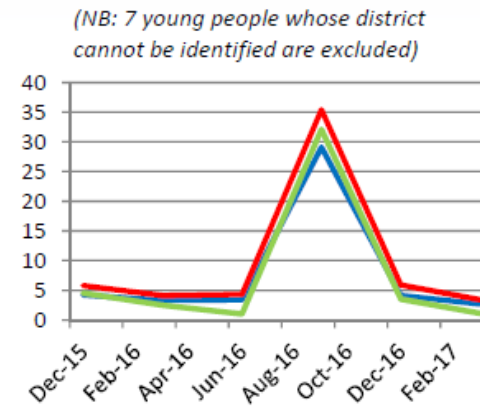
Year	Lapsed AVG (Wks)
12	6
13	13

Year	Unknown AVG (Wks)
12	25
13	54

Year	Unknown %
12	0.5
13	1.6



	Dec-15	Mar-16	Jun-16	Sep-16	Dec-16	Mar-17
England	4.2	3.3	3.4	29.1	4.1	2.7
West Mids	5.8	4.1	4.3	35.4	5.9	3.4
Worcestershire	4.5	2.5	1.0	32.1	3.5	1.1

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NEET Solutions Panels Cross County

Redditch

Bromsgrove

South Worcestershire

Wyre Forest

